



**MOSAIC**  
LEARNING TRUST  
Raising Aspirations,  
Empowering Futures

# CHILD SAFEGUARDING STATEMENT OF INTENT

Reviewed by:	Chair of Trust
Policy owner:	Chief Executive Officer
Date adopted:	June 2019
Last reviewed:	March 2026
Next review due:	March 2027
Displayed:	Trust Website

## Document History

<b>Date reviewed:</b>	<b>Comments:</b>
June 2019	Adopted by the MAT Board
September 2023	Inclusion of Safeguarding audits, Online searches added to safer recruitment, Attendance, suspensions, and off-site provision included in reporting, Safeguarding Governor inclusion, References updated to current version
April 2025	New Title Page – Branding, 'External' removed from annual Safeguarding audits.
March 2026	Updated references (Page 3)

The Mosaic Learning Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Each school within the Trust has a separate Safeguarding Statement and Safeguarding, Child Protection and Early Help Policy, which can be found on the individual schools' website.

- The Mosaic Learning Trust is a safe place for children, where our responsibilities for safeguarding are taken seriously;
  - Through our curriculum we teach the children about personal safety, how to keep themselves safe from harm and through the fundamental promotion of British values;
  - There is a strong anti-bullying ethos evident throughout our schools. We teach our children how to recognise bullying, how to keep themselves safe from bullying behaviour and how to report it. We take any reports of bullying seriously and deal with them promptly;
  - Our curriculum includes opportunities to discuss feelings and emotions, helps our children to think about their own personal safety and their rights as individuals to be kept safe from harm;
  - We teach our children about the uses and misuses of drugs at an age-appropriate time and level;
  - Our sex and relationships education programme teaches our children about keeping themselves safe from harm at an age-appropriate level;
  - We have clear guidance to help children to use the internet (including social media) safely and we have appropriate filters in place to prevent students accessing inappropriate materials whilst using school devices;
  - Our policies and agreed practices for child protection, health and safety, behaviour management, attendance and looked after or vulnerable children all comply with the recommendations for safeguarding children at school. We have a trained designated safeguarding lead and deputy, and a designated governor with responsibility for safeguarding at our schools;
  - All schools have their own Safeguarding, Child Protection and Early Help Policy, which complies with the Trust's overarching safeguarding statement of intent;
  - All schools comply with Local Safeguarding Children's Board (LSCB)/Safeguarding Partnership procedures within their Local Authority;
  - All schools receive quality assurance from trust wide safeguarding audits or a safeguarding expert visit annually;
  - All our staff receive regular child protection and safeguarding training together with regular updates. We have policies to manage potential allegations against staff, whistleblowing and the use of physical intervention. All schools follow the procedures of their LSCB. A list of the policies which support this statement is detailed below:
    - Safeguarding, Child Protection and Early Help Policy
    - Behaviour for Learning Policy
    - Educational Visits and School Trips Policy
    - E-Safety Practice and Procedures
    - Sex and Relationships Education Policy
    - Safer Recruitment Policy
    - Site Security Policy
- Our staff recruitment policies and practices are rigorous and comply with safer recruitment and selection requirements. We always pursue identity checks, online searches and qualification checks and we take up and scrutinise written references before confirming employment;
  - We require clearance from the Disclosure and Barring Service (DBS) before employing any staff;
  - All voluntary helpers, supply teachers, agency staff, and outside club and coaching staff, including anyone else in regulated activity with children, are required to provide evidence of enhanced DBS clearance and identification on arrival. DBS lanyards are worn All other visitors, if not in regulated activity, are required to show identification on arrival and are accompanied by a member of staff at all times. Visitor lanyards are worn;

- The local governing bodies and Trust Safeguarding Board are regularly updated about child protection, bullying, attendance, suspensions, off site provision, and safeguarding policies and practices;
- Each Local Governing Board (LGB) will appoint a governor to monitor Safeguarding in their school and will provide assurance to the Trust Safeguarding board and link safeguarding trustee;
- It is the responsibility of every adult in our schools to ensure that we maintain the highest level of awareness about possible unsafe practices and deal with any issues immediately and appropriately.

References - Keeping Children Safe in Education (2025) and Working Together to Safeguard Children (2026 updated)

Chief Executive Officer Signature:



Chair of Trustees Signature:

